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# 失地农民的再就业困境 及就业率提升的路径探索

79 300

225002

2015

56.1%<sup>[1]</sup>

2014

1.12

5400

[2]

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13YJA630104

[1][http://www.ce.cn/xwzx/gnsz/gdxw/201602/29/120160229\\_9163351.shtml](http://www.ce.cn/xwzx/gnsz/gdxw/201602/29/120160229_9163351.shtml)

2016.2.29

[2][http://finance.ifeng.com/a/20151121/14083092\\_0.shtml](http://finance.ifeng.com/a/20151121/14083092_0.shtml)

2015.11.21

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47.8% 15 79 14 15  
 41.03% 49 251 16 19 18 60  
 1. 251 131 52.2% 120  
 251 9 3.58% 14 5.58% 103  
 49.8%  
 251 55 21.91%  
 24 9.56% 101 40.23% 126 50.2%  
 49.79%

15 18.98% 2 4 37 46.83% 4 8 14 17.72% 8  
 13 16.45% 4 65.81%  
 62%

78%

2.

10%

86%

49.79%

9.56%

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3.

66.93%

70.9%

40 - 60

1.

49.8%

70.9%

40 - 60

2.

26%

3.

79 60%

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4.

83

168

66.93%

251

5.

[1]

[2]

1.

1

5

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[1] <http://www.people.com.cn/GB/shizheng/14562/2412592.html>

[2] [http://www.chinajob.gov.cn/SocialSecurity/content/2005-06/27/content\\_484076.htm](http://www.chinajob.gov.cn/SocialSecurity/content/2005-06/27/content_484076.htm)

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2

2.

( )

3.

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1.

2015 9

2.

2013 12

3. [http://www.mca.gov.cn/fwllm/qgxd/b/hx/201203/t20120305\\_2496799.htm](http://www.mca.gov.cn/fwllm/qgxd/b/hx/201203/t20120305_2496799.htm)

## **The Dilemma of Land-Lost Farmers' Employment and the Paths of Improving Their Employment Rate**

**Wu Jing**

**Abstract:** Many farmers have lost their land that they live on in the process of urbanization; therefore, the employment of land- lost farmers relates not only to the farmers' long- term life security but also to the harmony and stability of the whole country and society. This study introduces the living conditions and the current employment of land- lost farmers and analyzes the main factors that affect the employment rate, based on a survey of nearly 300 land- lost farmers in 79 households in the city of Tianchang in Anhui Province. This study suggests that the employment rate can be raised by strengthening skill training, establishing a multi- level employment service system, and improving the compensation mechanism of land expropriation.

**Keywords:** " have