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1.

Tomas 1926

Lewin 1935

field theory

1952 Lewin

Lewin

20 60

<sup>[1]</sup> 20 70

Schneider 1975

<sup>[2]</sup> Jones 1979

<sup>[3]</sup>

20 90

West Farr 1989

<sup>[4]</sup> west

Anderson 1996

<sup>[5]</sup>

2.

20 80

Rousseau 1988

<sup>[6]</sup>

Schneider 1990

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[1]

3.

90

[2]

Amabile 1996

[3] Isaksen

1999

[4]

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KEYS

WEI

1

Siegel&Kaemmerer 1978	Siegel (SSSI) Siegel Scale of Support of Innovation	
Ekvall (1983)	CCQ Creative Climate Questionnaire	
Amabile (1989)	(WEI) Work Environment Inventory	
Amabile (1996)	KEYS) Assessing the Climate for Creativity	
Anderson & West (1998)	TCI) Team Climate Inventory	
Isaksen (1999)	SOQ Situational Outlook Questionnaire	

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2000

2009

[1]

2013

[2]

2017

[3]

1.

[4]

[5] Amabile

[6]

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2009 4

[2]

2013 8

[3]

2017 5

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[2]

Amabile 1997

[3]

[4]

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Shalley

2004

Grant&Berry 2011

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Litchfield 2008

[6]

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<sup>[1]</sup> Gebauer 2008

pressure-

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pleasure-based



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III

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